

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – April 18, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:00 p.m.

Roll Call: The following members were present:

Members Present:

Debbie Brannan

Grant Douglass

Stephanie Evans

Melissa Palmisciano

Jesse Truett

Members Absent:

Pledge of Allegiance was said and a moment of silent meditation was held.

Recognition

Superintendent Andy Culp and Student Services Director Jennifer Haddow recognized and presented flowers to Ms. Christine France for recently being named Transition Coordinator of the Year in Ohio.

Presentation

Principal Angie Ullum and Kindergarten Teacher Heather Miller presented to the Board on Stevenson Elementary's Responsive Classroom initiative.

Motion 16-106: (Minutes) Mrs. Evans moved to approve the minutes of the following meetings:

Special Meeting, March 14, 2016

Regular Meeting, March 15, 2016

Special Meeting, April 8, 2016

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 16-107 (Treasurer's Reports) Mrs. Palmisciano moved to approve the March, 2016 Treasurer's reports and accept payment of the March bills totaling \$1,655,878.53 for all funds.

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Committee Reports

Grandview Heights/Marble Cliff Education Foundation – Stephanie Evans (Liaison) reported that the Foundation met recently to discuss the upcoming gala and grant awards.

Superintendent's Report

Teaching and Learning

- Online testing for Spring assessments has been occurring and is going well. Our own Dr. Jamie Lusher was positively quoted in Sunday's Dispatch and complimented staff for their efforts.
- Approximately 40 students were inducted into the National Honor Society Induction last Friday. Compliments to the existing members, advisors RaeAnna Wieland and Emily Meister, and the PTO for a positive and uplifting experience.
- Three students were also inducted into the National Career / Technical Honor Society – Congratulations to Claire Fishpaw (Riverside Program); Amelia Hatem (Law Program, Downtown Career Center), and Maria Murphy (Dance Program, Ft. Hayes Career Center).
- Congratulations to our Championship Battle of the Books Team - Elizabeth Bergmann, Micah Clark-Moody, Eliza Evans, and Jules Zimmerman.

- Stevenson Elementary will celebrate All Arts Day and Earth on April 22 with a combined effort of art activities that demonstrate an appreciation for our Earth. And on April 25-29, Stevenson Elementary will be participating in Healthy Kid Week and focusing on the link between nutrition, physical activity, and learning.

- Global – Local Citizenry at Edison Intermediate/Larson Middle School

The EI/LMS Lunch Time Learning Group, Reader Leaders, has been working on its spring project called Read to Feed. This is a service learning/fund raising initiative of Heifer International. Read to Feed offers students the opportunity to read several books while making a difference in the lives of others. Reader Leaders take a leadership role by sharing the details of the project to other students through homeroom presentations or BCTV announcements. The final steps for the project include sending the proceeds from the fundraiser and animal choices to Heifer International and continue to spread the news about world hunger and how we can help solve this problem.

- EI/LMS Bobcat Groups in grades 4 - 8 collaborated for their third quarter service learning project to create special birthday bags individualized for children. Bobcats decorated each bag and included toys, party decorations, and supplies such as cake mixes, icing, candles, etc., that were donated by the community and/or purchased with monetary donations. A total of 78 bags were donated to Angie and Ray's Community and Homeless Outreach program. Their next service learning activity will focus on service to the elderly.

District Wide

- Principal Ken Chaffin is in the midst of leading candidate interviews for the Athletic Director position. More than 200 individuals applied for the position. Several interview rounds will occur before a recommendation is made.
- Harrison Planning Group is presently in the assessment phase of all district facilities.
- Congratulations to Team 128 – “The Botcats” – who were awarded the Team Spirit Award at the Queen City Regional. The award celebrates extraordinary enthusiasm and spirit through exceptional partnership and teamwork. As a result of their performance at both Regional competitions, the BOTCATS are one of 23 teams to receive an invitation to the Ohio State FIRST Championship to be held on May 21, 2016, at Thomas Worthington High School.
- Congratulations to Brendan Fitzgerald (OSU Commit) for placing 3rd in the nation at Senior Wrestling Nationals last weekend in early April.
- Spring sports are in full swing for grades 7-12. Thank you to Joe Blin and Karen Feast in our Athletic Department for their hard work.

Community Engagement

- The Circle of Grandparents program continues to evolve its' partnership with Kids' Club afterschool childcare program and is providing great and valuable support and mentoring to the students. We thank these volunteers for their passion for and commitment to our students.
- *Bobcat Review* is Saturday, April 23, at 6 p.m. in the GHHS Auditorium. This year more than 170 students in grades K-6 will perform songs, magic tricks, dance, comedy skits, and more.
- With the weather taking a turn for the nicer, Walking Wednesday's are back. Students are encouraged to walk to school on Wednesdays and get their passports punched from our partners at Safe Routes to Schools at designated locations.
- The Grandview Heights/Marble Cliff Education Foundation Gala is Saturday, April 30. Enthusiastic supporters of our students and staff will gather to enjoy an evening of fun and fundraising. We, as a district, are very grateful.

Recommendations from Superintendent to the Board of Education:

Motion 16-108 (Curriculum and Instruction) Mr. Douglass moved to approve the following:

1. Field Trip
Recommend the board approve the high school field trip to France including Paris, Dordogne, and Midi, during the 2016-2017 school year:
 - a. March 17-26, 2017
 - b. Travel by air, bus, local transport
 - c. Approximately 30 students; cost \$3,978.00 per student/funded by family
 - d. 1:6 chaperone ratio
2. Stevenson Elementary – Transition to Trimesters
Recommend the board approve the transition from quarters to trimesters at Stevenson Elementary beginning in the 2016-2017 school year.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 16-109 (Board Policy and Procedure) Mr. Truett moved to approve the following:

1. Board Policy – Final Reading
Recommend the board approve on final reading the following required policies, as contained in the appendix.
 - a. JG – Student Discipline
 - b. EF/EFB – Food Services Management/Free and Reduced Price Food Services
2. Board Policy – Final Reading
Recommend the board approve on final reading the following recommended policy.
 - a. JEDBA – Lunch Dismissal

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

First Reading (Board Policy and Procedure)

1. K-12 Student – Parent Handbook 2016-2017 – Second Reading
Recommend the board consider on second reading the K-12 Student – Parent Handbook 2016-2017.

Motion 16-110 (Business and Finance) Mrs. Evans moved to approve the following:

1. Changes to Estimated Revenue
Recommend the board approve the following changes to estimated revenue:

001 General Fund	\$5,089.00
003 Permanent Improvement	\$120,000.00
200 Student Activity Funds	\$27,300.00
516 Title VI-B Grant	\$7,913.59
524 Career Tech Grant	\$330.00
572 Title I Grant	(\$1,322.30)
590 Title II-A Grant	(\$81.29)
599 Safe Routes to Schools Grant	\$11,000.00

2. Changes to Appropriations
Recommend the board approve the following changes to appropriations:

001 General Fund	\$337,109.36
003 Permanent Improvement	\$120,000.00
009 School Supply Fund	\$1,800.00
018 Principals' Fund	\$4,000.00
020 Childcare	\$25,000.00
022 Tournament Fund	\$3,262.53
200 Student Activities	\$27,300.00
300 Athletics	\$2,560.69
516 Title VI-B Grant	\$7,913.59
524 Career Tech Grant	\$330.00
572 Title I Grant	(\$1,322.30)
590 Title II-A Grant	(\$81.29)
599 Safe Routes to Schools Grant	\$11,000.00

3. Central Ohio Behavioral Consulting Contract
Recommend the board approve a contract with Central Ohio Behavioral Consulting.

4. Donations
Recommend the board accept the following donations:
 - a. \$30.00 in honor of Brendan Fitzgerald, Benton Bair, and Hudson Jump on their outstanding wrestling season from the Varner Family
 - b. \$4,000.00 to FIRST Robotics from American Electric Power (AEP)
 - c. \$225.00 to the GHHS Class of 1956 Library Book Fund from Charles Cantwell Dumbaugh
 - d. Drum and chime sets (2) to the Band Program from Christine Hauck
 - e. Adaptive bike and harness to Stevenson Elementary from the Batten Disease Support and Research Association

5. Out of District Tuition
Recommend the board approve the following students for out of district tuition beginning in the 2016-2017 school year:

a. Ava M. Peterson	Entering Grade 10
b. Hallie M. Georskey	Entering Grade 9

6. Navigating Autism Plus Contract
Recommend the board approve a contract with Navigating Autism Plus to provide substitute school psychologist services.

7. School Accident Insurance
Recommend the board approve an agreement with N. Carol Insurance Agency for the district's student accident insurance for the 2016-2017 school year.

Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 16-111 (Personnel) Mr. Douglass moved to approve the following:

1. Retirements
 - a. Kathleen Swary
Recommend the board accept a letter of resignation for retirement purposes from Kathleen Swary, Intervention Specialist, effective August 31, 2016. In addition to her regular contracted workdays, Mrs. Swary will work 2 hours/day at the rate of \$25.00/hour effective July 1, 2016 through August 11, 2016, in order to fulfill STRS retirement requirements.
 - b. Pam Patterson
Recommend the board accept a letter of resignation for retirement purposes from Pam Patterson, Technology Integration Specialist, effective August 31, 2016. In addition to her regular contracted workdays, Mrs. Patterson will work 2 hours/day at the rate of \$25.00/hour effective July 1, 2016 through August 11, 2016, in order to fulfill STRS retirement requirements.

2. Resignations
Recommend the board accept the following resignations:
 - a. Gary Essig, Custodian, effective March 18, 2016
 - b. Tyson Cline, Groundskeeper, effective March 25, 2016
 - c. Jacquie Stevanus, Orchestra Teacher, effective end of the 2015-2016 school year
 - d. C.J. Schmitz, Health and Wellness Teacher, effective end of the 2015-2016 school year

3. Classified Staff Increase in Hours
Recommend the board approve the following increase in hours for the following classified employees:
 - a. Corinne Dimond, Clinic Aide, to 5 hours/per day, from 2 hours/day, effective April 4, 2016
 - b. Karl Beem, Cook, to 2.5 hours/day, from 2 hours/day, effective August 16, 2016

4. Maternity Leave/FMLA
Recommend the board approve the following leave requests:
 - a. RaeAnna Wieland – from approximately August 26, 2016, through November 18, 2016, using a combination of accrued paid sick and unpaid leave.
 - b. Melissa Friend – up to 12 weeks of intermittent FMLA, to care for a family member.

5. Contract Declination
Recommend the board approve the following contract declination:
 - a. Lisa Colahan, Camp Grade 5, \$225.00

6. Supplemental Contract
Recommend the board approve the following supplemental contact from the 2015-2016 school year:
 - a. Hayes Chrispin, Track, Assistant Varsity Coach, Class V-1-1, \$2,392.62

7. Substitute Classified Employee
Recommend the board approve the following substitute classified employee:
 - a. Terry Arbogast, Groundskeeper, effective March 28, 2016

8. Substitute Nurse
Recommend the board approve the following substitute nurse:
 - a. Ann Underwood, School Nurse, effective March 21, 2016

9. Building Stipends
Recommend the board approve the following stipends:

Grandview Heights High School

 - a. Kathi Swary, HS Student Testing and Special Accommodations Coordinator, \$600.00

Larson Middle School

 - a. Meredith Lenz, Bonaire Trip Chaperone, \$600.00
 - b. Cheri Brown, Bonaire Trip Chaperone, \$600.00

10. Mentor Stipends – Entry Year Teacher
Recommend the board approve the following Entry Year Teacher Mentor stipends for the 2015-2016 school year:
 - a. Andrew Grega (Jacquie Stevanus) \$1,000.00

11. Supplemental/Stipends
Recommend the board approve the following supplemental salaries/stipends for the 2015-2016 school year:

a.	Preston Miller	Camp Grade 5	\$225.00
b.	Jeremy Myers	Camp Grade 5	\$225.00
c.	Chris Sauer	Camp Grade 5	\$225.00

12. Summer Geometry Stipend
Recommend the board approve a \$1,500.00 stipend to Emily Meister for teaching 2016 spring/summer Geometry.

13. Payment for AP Course Development
Recommend the board approve the payment of \$150.00 to the following teachers for writing and developing their AP courses on March 29, 2016.

- a. Matthew Christ
- b. Evan Smith

14. Reduction in Force
Recommend the board approve the following resolution:

WHEREAS the Grandview Heights City School District Board of Education has determined that it is necessary to reduce the number of employees in the following certified teaching area for the 2016-2017 school year:

One half (0.5) positions in School Psychology due to the financial reasons, specifically, the district only has need for one and one half (1.5) full-time equivalents of school psychologist services;

WHEREAS the Board of Education has complied with Article IV of the Settlement Agreement with the Grandview Heights Education Association (the bargaining agreement) by providing written notice of the possibility of the need to suspend employee contracts prior to April 5, 2016 and giving the GHEA president the opportunity to make suggestions to the superintendent before the recommendation for suspension of contracts was made to the Board;

WHEREAS the Board of Education has identified the employee to be reduced consistent with the bargaining agreement's requirements in Article IV (E) and the recommendation of the superintendent;

THEREFORE, be it resolved by the Grandview Heights Schools Board of Education that the following employee is reduced and her contract suspended effective with the 2016-17 school year:

Abigail Keller, one half (0.5) school psychologist position;

BE IT FURTHER RESOLVED that in accordance with Article IV(G) of the bargaining agreement that the District will place the name of the employee on a recall list for a period of eighteen (18) months.

BE IT FURTHER RESOLVED that the Treasurer is directed to notify the affected employee in writing of the reduction in force on behalf of the Board of Education no later than May 1, 2016.

15. Musical Orchestra Payments
Recommend the board approve the following payments from the 300-9105 Musical account:

- a. Chris Herrmann \$400.00
- b. Hannah Childs \$400.00

16. Kids' Club Personnel
Recommend the board approve the following Kids' Club employee for the 2015-2016 school year:

- a. Paige Gander, Recreation Leader, \$12.57/hour, 4 hours/day, effective March 16, 2016

17. Kids' Club Summer Personnel
Recommend the board approve the following Team Leaders for the 2016 Summer Kids' Club Program, effective May 31, 2016 – August 12, 2016:

- a. Aja Price, \$14.03/hour, 7.5 hours/day
- b. Chris Reeder, \$12.55/hour, 7.5 hours/day
- c. Robert Tobin, \$13.62/hour, 7.5 hours/day

18. Kids' Club Summer Personnel
Recommend the board approve the following Recreation Leaders for the 2016 Summer Kids' Club Program, effective May 31, 2015 – August 12, 2016:

- a. Jessica Bauer, \$12.27/hour, 7.5 hours/day
- b. Meredith Cox, \$12.35/hour, 7.5 hours/day
- c. Jennifer Ellis, \$11.94/hour, 7.5 hours/day
- d. Paige Gander, \$12.57/hour, 7.5 hours/day
- e. Stephanie Platt, \$12.57/hour, 7.5 hours/day
- f. Molly Query, \$12.57/hour, 7.5 hours/day
- g. Megan Reed, \$12.35/hour, 7.5 hours/day
- h. Bethany Younkman, \$12.18/hour, 7.5 hours/day

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 16-112 (Co-Curricular Activities and Extra-Curricular Activities) Mr. Douglass moved to approve the following:

- 1. Co-Curricular and Extra-Curricular Volunteers

Recommend the board approve the following volunteers for the 2015-2016 school year:

- a. Emily W.H. Gephart
- b. Ashley Sara Hegedus
- c. D. Wesley Newhouse

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Motion 16-113: (Adjourn) Mrs. Evans moved to adjourn the meeting. Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned.

ATTEST:

President

Treasurer